

KENARD LAGRIMAS LIBANAN

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PERSONAL STATEMENT

Experienced and reliable farm worker with over 10 years of agricultural experience including dairy, livestock, and large-scale farm operations. Skilled in milking, animal health monitoring, calf rearing, tractor operation, and spray application. Proven ability to work efficiently in physically demanding environments, including early morning shifts and long hours. Committed to maintaining high animal welfare and farm productivity standards. Strong knowledge of farm hygiene, health and safety standards and equipment maintenance. Proven to work efficiently with minimal supervision. Seeking to contribute my skills, strong work ethic and commitment to a reputable farm operation.

KEY SKILLS

- **TECHNICAL LIVESTOCK AND DAIRY MANAGEMENT**

- **Comprehensive Animal Husbandry**
 - Expert in the management and care of dairy cattle and poultry including daily feeding and health surveillance.
- **Livestock Handling**
 - Proficient in the handling of dairy cows, poultry (chickens), and hatchery eggs/chicks.
- **Reproductive Support**
 - Skilled in animal heat monitoring and providing essential breeding support to ensure optimal cycles.
- **Milking and Hygiene**
 - Experienced in automated milking and the application of Clean-In-Place (CIP) hygiene procedures in order to meet farm standards.
- **Animal Health Management**
 - Competent in mastitis detection, vitamin/medicine administration, and general dairy cow treatment.
- **Calf-rearing**
 - Experienced in specialized calf rearing and daily feeding management.

- **MACHINERY AND FARM OPERATIONS**

- **Tractor and Equipment Operation**
 - 10 years of experience in the safe operation and routine maintenance of tractors and heavy agricultural machinery.
- **Precision Chemical Application**
 - Specialized in large-scale spray operations, including the calibration of machinery for accurate chemical and fertilizer distribution.
- **Equipment Maintenance**
 - Proven ability to perform minor repairs and routine maintenance to ensure equipment functionality and longevity.
- **Feed Production**
 - Experienced in silage-making processes, including grass cutting and nutritional preparation.

- **SAFETY, COMPLIANCE AND SOFT SKILLS**

- **Health and Safety Leadership**
 - Strong knowledge of safety protocols, including the handling of hazardous chemicals and maintaining a safe facility environment.
- **Operational Efficiency**
 - Demonstrated ability to follow complex procedures, work calmly under pressure, and meet production targets.

- **Communication and Teamwork**
 - Excellent interpersonal skills with experience new operators and collaborating with field supervisors.
- **Detail-Oriented Management**
 - Disciplined in maintaining detailed records of chemical usage, machine logs, and livestock production data.
- **Self-Directed Reliability**
 - Demonstrated capacity to execute day-to-day operations efficiently with minimal supervision.
- **Adaptive Problem Solving**
 - Strong attention to detail with the ability to perform minor repairs and troubleshoot equipment malfunctions.
- **Physical Stamina**
 - Maintains high performance and a positive can do attitude during physically demanding agricultural tasks.

WORK HISTORY

- **DAIRY FARM WORKER**

On-The -Job Training

Universal Harvester Dairy Farms, Inc.

San Miguel, Maramag, Bukidnon, Philippines

2025

- **Herd Health and Reproductive Monitoring**
 - Conducted daily heat detection and monitored cow health to ensure optimal breeding cycles and productivity.
- **Clinical Treatment and Care**
 - Administered vitamins and medications and assisted in treating bovine health issues, including mastitis management.
- **Milking Operations and Hygiene**
 - Operated automated milking machinery and maintained strict sanitary standards by applying Clean-In-Place (CIP) procedures after every shift.
- **Calf Rearing and Development**
 - Managed the daily care, feeding, and health monitoring of calves to ensure healthy growth and development.
- **Feed and Silage Production**
 - Facilitated the silage-making process, including grass cutting and nutritional preparation for the herd.
- **Facility Maintenance**
 - Maintained high standards of barn hygiene through manual and mechanical effluent removal top ensure a safe environment for livestock.
- **Daily Operational Execution**
 - Managed comprehensive day-to-day farm tasks, including precise feeding schedules and continuous health surveillance.

- **TRACTOR/SPRAY OPERATOR**

Del Monte Philippines Inc.

Manolo Fortich, Bukidnon, Philippines

2015-2025

- **Precision machinery Operation**
 - Operated specialized spray machinery to apply agricultural chemical across extensive pineapple fields with high accuracy.
- **Equipment Calibration**
 - Calibrated advanced machinery to ensure precise chemical distribution across designated agricultural sectors.

- **Technical Maintenance and Repair**
 - Performed routine preventative maintenance and minor mechanical repairs to ensure continuous equipment functionality.
 - **Operational Monitoring**
 - Monitored machine performance in real-time, adjusting settings to maintain optimal efficiency and coverage.
 - **Safety and Regulatory Compliance.**
 - Enforced strict safety protocols and adhered to government regulations to prevent chemical exposure and environmental hazards.
 - **Strategic Field Mapping**
 - Collaborated with field supervisors to map terrains and determine optimal spray patterns for maximum crop protection.
 - **Data Management**
 - Maintained comprehensive operational logs and detailed records of chemical usage for compliance and auditing.
 - **Leadership and Training**
 - Facilitated the onboarding and technical training of new operators, focusing on safe machine handling and operational procedures.
 - **Team Collaboration**
 - Worked cohesively with cross-functional teams and maintenance departments to meet production targets and report equipment malfunctions.
- **POULTRY FARM TECHNICIAN**
San Miguel Foods Inc. (B-MEG Feeds)
Zamboanga del Sur, Philippines
2012-2015
 - **Operational Compliance**
 - Played a key role in ensuring all farm management protocols and biosecurity measures were strictly implemented.
 - **Growth and Quality Monitoring**
 - Conducted regular monitoring of chicken weight conformance to ensure livestock met production standards.
 - **Veterinary Care**
 - Managed the precise administration of vitamins and medications to maintain flock health.
 - **Harvest Coordination**
 - Facilitated farm logistics and operational flow during the harvest period.
 - **Data Integrity**
 - Maintained data comprehensive and accurate records of all farm activities for management review.
 - **HATCHERY SUPERVISOR (TRAINEE)**
Maramag, Bukidnon
2011
 - **Operational Oversight**
 - Supervised daily hatchery operations to ensure all outputs met stringent quality standards.
 - **Inventory Management**
 - Maintained meticulous records regarding hatchery egg inventory and status.
 - **Safety and Biosecurity**
 - Adhered to and enforced the facility's strict safety and sanitation protocols.
 - **Technical Reporting**
 - Generated detailed weekly reports covering chick vaccination rates, grading results, and overall production volume.
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TRAINING EXPERIENCE AND SEMINAR

- **DAIRY PRODUCTION AND MANAGEMENT**

Central Mindanao University

Musuan Dologon, Maramag, Bukidnon, Philippines

July 2025 – January 2026

- Completed comprehensive training in modern dairy cattle management and husbandry practices.
- Trained in industry-standard milking processes to ensure efficiency and product quality.
- Specialized in animal health monitoring and the clinical treatment of dairy cows.

- **RE-ECHO SEMINAR-WORKSHOP ON THE “ADVANCED SHORT COURSE ON SUSTAINABLE DAIRY PRODUCTION SYSTEM”**

Farmers Training Center, Central Mindanao University

Musuan Dologon, Maramag, Bukidnon, Philippines

September 13-14, 2025

- Participated in a specialized seminar-workshop focused on advancing sustainable practices within dairy production.
- Engaged in high-level training designed to implement advanced dairy production techniques and systems.

EDUCATION AND QUALIFICATIONS

- **CENTRAL MINDANAO UNIVERSITY**

Musuan Dologon, Maramag, Bukidnon, Philippines

Bachelor of Science in Agriculture (Major In Animal Science)

2010

REFEREES

- Available on request.